

Payment by interest groups for specialist expertise.

1. Interest groups (groups) established by Exmouth and District U3A (the U3A) shall normally rely upon members of the respective groups for all relevant expertise to enable them to pursue their particular interests.
2. Exceptionally, interest groups may buy in specialist expertise to support group activity subject to the following conditions:
 - a) specialist expertise necessary to enable the group to function effectively cannot be provided by members of the group
 - b) groups making use of specialist expertise shall be organised and run by a U3A member at all times
 - c) any arrangements involving specialist expertise shall not be constructed in any way that might be construed as the U3A assuming the role of an employer
 - d) all costs associated with the provision of specialist expertise shall be met in full by the relevant group.
3. The executive committee of the U3A shall keep under review which groups make use of specialist expertise.

Signature

Date